



Imagine Inspire Invite

*Charge Conference 2009
First United Methodist Church
Williamstown, WV*

October 28, 2009

2009 Pastor's Report

1. How many persons have been received by profession of faith since your last charge conference? **19**
2. How many persons have been baptized since your last charge conference? **8**
3. What is your charge average attendance? **230**
4. What is your charge membership as of today's date? **446**
5. How many children or youth have attended SYC, Fall Workshop, Spring Heights camp, Crossroads Camp, VBS, or other local UMC camp this year? Or, went on workteams?
154 = SYC(0), Fall Workshop(5), Spring Heights (8), Crossroads Camp (0), VBS (136), work teams (5)
6. Are you up-to-date on paying your missional fair share of the conference apportionments? If not, what percentage have you paid as of today? **YES**
7. Have you paid your District Fund? If not, what is your target date for paying it? **YES**
8. Have you brought with you your church's contribution to the Ministerial Education Fund? (Your charge goal should equal one dollar for every member plus your pastor's gift.) If not, what is your target date for sending that into the District Office? **NO – by the end of November**
9. What is your average weekly attendance in Sunday School and/or Bible Study/Prayer service?
Sunday School – Children (50) Adults (31) Weekly Bible Studies (45)
10. What is your average attendance in United Methodist Youth, United Methodist Women, and United Methodist Men? **UMY (18), UMW (35), UMM (0)**

As I come to the end of my fifth year at First Church, I reflect with gratitude on the opportunities afforded me to serve God in this community. From the very beginning, I have served with the belief that First United Methodist Church is more than just a building of bricks and mortar, and our congregation is more than just a crowd. I believe we are a movement, a community united by our shared experiences with Jesus and an attitude that God can still move mountains of fear and despair when we pull together as a community and offer grace to one another. Through the years we have struggled and overcome our doubts and embraced a faith that makes life richer and each day filled with hope and optimism. So we are learning to dream big, trust more, and reach out boldly so that through us, God will be glorified.

Through the work of countless disciples, we have become a place of healing and hospitality for burned out and wounded people, we are a school for those who are intrigued by Jesus' message and offer to be part of a different kind of Kingdom, and we are a celebration of spiritual gifts expressed through loving hands, generous hearts, and inspiring voices. But above all, First United Methodist Church is an open door when it may appear that all others are closing. Our doors are open almost every day of the week and we touch lives in ways that go way beyond Sunday mornings. We are Hearts and Hands Ministries to those in financial crisis, we are Food Pantry volunteers to those who are hungry, we are

cloths closet hosts to those who need cloths, we are community breakfast welcoming strangers as friends, and above all we are the image of Christ in the world.

This has been an amazing year for First United Methodist Church with new opportunities to cultivate a deeper spiritual perspective as the world groans under the weight of oppression and to have faith in one another when competition and is the norm. But despite all of the changes, we have remained focused on who we are and whose we are and have a renewed passion for what we can do together. We remain united by the common bond which is Christ, and look forward to 2010 with an excitement that change, while unpredictable, is also filled with untold opportunities for new life.

New Opportunities

This year we continued to grow and reach out to other church by sponsoring a financial stewardship seminar with Rev. David Bell. The seminar offers the opportunity to grow and present the best practices in critical leadership skills to church in our district and conference.

Discipleship Opportunities

We have created a series of classes to encourage discipleship and to offer opportunities to learn and grow. The L.I.F.E. 101 series offers a fresh look a the historical Christian faith, the development of the United Methodist Church, the values and core beliefs of First United Methodist Church, and finally the sacraments and their purpose in Christian life.

We continue to grow our relationship with God through our commitment to Sunday worship by expanding our worship opportunities every Sunday morning at 9:00 and 11:00 am. We are pleased to welcome Allen Sexton to the staff as Music director and celebrate his gifts and ministries to the church. We offer Holy Communion at both services the first Sunday of every month and baptisms are on an as needed basis. We continue to celebrate the special seasons of the year with special community worship opportunities. This year we joined with other local churches to offer special worship opportunities during Ash Wednesday, Maundy Thursday, Good Friday, and Easter.

We have expanded our children's worship time PALS [pray, act, love, study] to include both services. Due to recent growth in our children's worship time, we have had to upgrade our facilities to accommodate our children's needs for worship and music.

Fellowship

Fellowship and visitation continues to be critical to the unity and spiritual wellbeing of our church family. Through visitation, email, and monthly newsletters, we try to keep this ever expanding church family informed and engaged in the ministries of the church. We have been blessed with an excellent visitation team, communion stewards, card ministry, and hospitality team that makes it a priority to insure that strangers are welcomed, shut-ins are not neglected, the grieving are comforted, the hospitalized are cared for, and the lonely are visited. I also try to stay in touch with members of the church by celebrating significant life events such as birthdays, anniversaries, births, and significant achievements with a personal card or letter.

Mission and Ministry Focus

This year we also reached across the globe to embrace the hospital mission at Phebe in Liberia. Through the efforts of Chip Pickering, we trying to make the Liberian Hospital a focal point for our mission efforts.

What follows is a detailed look at the activities, strategies, dreams, and vision for First United Methodist Church in 2010.

Blessings, Steve

2009 Charge Conf Handouts

Pastor's Report for 2009

Marriages

Michael and Jennifer Rich	01.03.09
Joshua and Megan Middleton	06.06.09
Domer and Kristen Smeltzer	07.11.09
Ann and Everett Coleman	07.25.09

Baptism

Profession of Faith

Xi Linn	11.16.08
Tammy Montgomery	01.18.09
David Montgomery	01.18.09
Ron Anderson	04.26.09
Josh McClung	05.17.09
Gearick Watt	05.17.09

Children

Austin Montgomery	01.18.09
Rylan James Gedon	12.20.08

Profession of Faith

Alex Gedon	05.17.09	Confirmation
Brooke Cieslewski	05.17.09	Confirmation
Nick Meadows	05.17.09	Confirmation
Joshua McClung	05.17.09	Confirmation
Aaron Leo	05.17.09	Confirmation
Garrick Watt	05.17.09	Confirmation
Esther Dehmlow	05.17.09	Confirmation
Matthew Flowers	05.17.09	Confirmation
Jessie Boley	05.17.09	Confirmation
Alex Ash	05.17.09	Confirmation
Josie Tomsik	05.17.09	Confirmation
Anna Gibbs	05.17.09	Confirmation
Maeson Burge	05.17.09	Confirmation
Savannah O'Donohue	05.17.09	Confirmation

Received by Membership Transfer

Brian Boley	04.26.09
Saundra Boley	04.26.09
Ian Boley	04.26.09

Removed by Membership Transfer

Sean Maconaghy	3.22.09
Barbara Maconaghy	3.22.09
Keely Maconaghy	3.22.09

Removed by Death

Helen Badgley	02.23.09
Roberta Adkins	08.15.09
Robert Clarke	08.22.09

Friends of First Church

Ruby Eddy
Margaret Townsend

08.07.09
09.18.09

Special Classes and Activities

Angel Breakfast	12.06.08
Confirmation Class	02.10.09 thru 05.17.09
Disciple II Bible Study	09.18.08 thru 06.11.09
Vacation Bible School	07.20.09 thru 07.24.09
St. James Mission Team	07.13.09 thru 07.17.09
L.I.F.E. 101	09.14.09 thru 10.05.09
24 hour Prayer Vigil	04.10.09, <i>Good Friday</i>
Sweet Apple Farms	10.17.09
Stations of the Cross	04.10.09
Evangelism Seminar, LK District	04.04.09

Worship Services

Blended Service	9:00 am
Traditional Service	11:00 am
Holy Communion	first Sunday of every month
Baptism	upon request
Seder Meal	04.09.09
Remember Your Baptism	04.19.09
Healing Services	02.22.09 & 08.23.09

Ecumenical Services

Ash Wednesday	02.25.09
Good Friday	04.10.09
Easter Sunrise Service	04.12.09
Thanksgiving Service	11.27.08
Christmas Cantata	12.14.08

Connectional Ministries

Stewardship Seminar with Rev. David Bell	08.8.09
Annual Conference	06.11.09 thru 06.14.09
District Conference	04.13.09

Continuing Education

January	Philosophy of Religion (3 cr.) Discipling for Evangelism (3 cr.) Theology of John Wesley (3 cr.)
Spring 2009	United Methodist Polity (2 cr.) Faith Sharing Seminar
Summer 2009	Exegesis of Exodus ((3 cr.) Financial Stewardship
Fall 2009	Inductive Bible Study of Psalms (3 cr.)

2010 STRATEGIC PLAN

Where there is no vision, the people perish Proverbs 29:18

Goal # 1 **Attendance and Membership**

Goal #3 **Mission Minded**

Goal #2 **Stewardship**

Goal #4 **Build Faith Community**

Goal One: Attendance and Membership

Increase average weekly worship attendance by **5-10%** within 12 months, to actively increase participation in all ministry related activities; and to develop a friendly and welcoming oasis that encourages and inspires personal and spiritual growth.

Current: Average weekly attendance is approximately 230, 60 at early & 170 at late. ~ 30% turnover.

Strategies

- 1.1: Implement consistent outside Shepherding / Greeter program [Hospitality Committee]
- 1.2: Develop information packet about First Church for visitors and new residents, a website presence, and to be used with the bread ministry. [Communications Committee]
- 1.3: Expand community awareness about First Church ministries. [Communications Committee]
- 1.4: Expand worship opportunities. [Worship, Trustees]
- 1.5 Expand technology as a medium for initial contact. [technology, staff parish]
- 1.6: Touch the unchurched community with compassion without hooks. [Worship, Hospitality, Adult]

Measurable Outcomes:

1. Average Monthly Worship service attendance increases **5-10** percent by years [Worship, Hospitality]
2. Returning visitors are contacted by outside Shepherding / greeter program within 48 hours.
3. Published information about First Church worship services and ministries in local media / venues.
4. **Four** new Adult profession of Faith by year's end. [i.e. adult baptism]
5. Attend a Conference on Worship Ministries and share three new ideas for First Church growth.
6. Teach two New Member orientation classes per year, 5-10 per class.

Goal Two: Compelling Generosity

Develop and implement effective methods that improve congregational understanding of stewardship responsibilities and increase participation in the life of the Church and service to its ministries.

Current: approximately 85% of 2+ givers give less than \$100/yr. Median give of 2+ givers is ~ \$200 / year

Strategies:

- 2.1: Implement a church-wide Stewardship program by year's end. [Finance, Worship, Adult]
- 2.2: Recruit a Volunteer Coordinator to develop and implement a process to connect people with the right Spiritual Gifts to the right ministry for spiritual growth. [Staff Parish, Nominations]
- 2.3: Deliver "Opportunities for Service" booklets to new members and visitors.

2.4 Improve the current Budgeting process and communicate with congregation. [Finance]

2.5 Financial Stewardship training seminar

Measurable Outcomes:

1. Median giving level of all active members increases by _____% by year's end.
2. Enrollment in a stewardship program / card by 85% of active members.
3. Volunteer Coordinator selected and trained by July.
4. Financial Stewardship Seminar planned and implemented by years summer.
5. First Church "Opportunities for Service" booklet published.
6. Encourage "on-Line" donations, and alternative Financial giving opportunities.

Goal Three: Become More Mission Minded

Develop a central focus on the missional purpose of the church. Highlight and communicate the key missional programs of the church and celebrate those who actively participate in them.

Strategies:

- 3.1: Over communicate the purpose and significance of missional service [worship, Mission, adult, youth]
- 3.2: develop short and long term mission programs for member to grow into missional awareness.
- 3.3: Plan and implement a funding strategy for key missional programs. [Finance, Council, Mission]
- 3.4: Prayer and dedication for those on mission retreats. [worship, mission]

Measurable Outcomes:

1. Increase the average participation in the service oriented projects by 10% by year's end.
2. One new local and one regional short term mission project (i.e. longer than one day)
3. Use photographs to highlight our mission involvement and focus [trustees, missions, council]
4. Connect and support one Conference sponsored agency.

Goal Four: Building Community

Provide opportunities for the congregation to become better connected. Our goal is to become One Body.

Strategies

- 4.1: Continuing to provide all-Church events for socialization and fellowship
- 4.2: Expand opportunities for people to meet in small groups beyond established clichés.
- 4.3: Encourage current small groups to extend themselves beyond their comfort zones to welcome and include new persons at First Church.
- 4.4: Initiate an assessment of the church's currently friendliness factor.
- 4.5 Improve church-wide communication.
- 4.5 Research and approve a program for volunteer development
- 4.6 Develop a variety of sermon series that invite community building and opportunities to build relationships

2010 First United Methodist Leadership Team

Neil Parsons	Chair	
Brian Boley	Lay Leader	bboleyp@pchs1.com
Betty Ball	Council Secretary	banne236@msn.com
	Trustees Chairperson	
Jon Dehmlow	Finance Chairperson	jsdehmlow@sbcglobal.net
Kathy Albertson	Staff-Parish Relations	
Kriss Bodnar	Program Ministries	kbodnar@suddenlink.net
Delores McCallister	UMW President, LMAC	deloresbmcC@aol.com
Pam Middleton	Member-at-Large	pamela.middleton@bpd.treas.gov
Matt Young	Member-at-Large	youngsm@marietta.edu
Jim Hostottle	Member-at-Large	
Steve Gedon	Pastor	stevegedon@yahoo.com

Staff-Parish Relations (DISCIPLINE ¶258.2)

Class of 2010	Class of 2011	Class of 2012
Kathy Albertson	Ed Engle Cyndi Pyles	Shelly Ash Karen Young Barbara Wilson

Lay Leadership (nominations) (DISCIPLINE ¶258.1) Steve Gedon

Class of 2010	Class of 2011	Class of 2012
Shelly Ash Tom Bobbitt *Program Chair	Jennifer Fenton Jean Pickering * Lay Leader	Bob Hasty * Church Council Chair

Trustees (DISCIPLINE ¶258.3 WITH 2524-2551)

Class of 2010	Class of 2011	Class of 2012
Fred Burge Julie Delaney	Raymond Parrish Steve Bodnar Ron Anderson / Clay Lutz	Kevin Cutright Brian Burge John Shaffer

Finance (DISCIPLINE ¶258.4) Jon Dehmlow [jsdehmlow@sbcglobal.net]

Stephanie Nelson Treasurer – Ed Engle Ex-officio members: Trustees, SPRC, Programs, Council chair, Pastor	Lorrie Webb	Evan Bohnen Financial Sec – Shirley Mills
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Ministries Teams

Worship Team	Kriss Bodnar	kbodnar@suddenlink.net
Adult Team		
Youth Team	Joe Webb	joewebb@suddenlink.net
Children's Team	Kianna Anderson	fumcwmst@yahoo.com
Visitation Team	Marilyn Croucher	mjcroucher@gmail.com
Hospitality Team	Jennifer Fenton	jnfrfntn@yahoo.com
Missions Team	Cathy Engle	ecengle@att.net
Prayer Life	Cyndy Goldsworthy	princecasey1313@yahoo.com
Communications	Cyndy Goldsworthy	princecasey1313@yahoo.com
Evangelism	Brian and Sandra Boley	acsi@hughes.net
Historian	Jean Pickering	chasandjean@suddenlink.net
United Methodist Women	Delores McCallister	deloresbmcC@aol.com

09-04

2010 Report of Clergy Support

(begins January 1, 2010)

Appointment # LK-29 District: LK
 Charge Name: First (Williamstown) Official Use Only: Church # _____ Number of Churches: 1
 Pastor's Name: Steve Gedon Birthdate: 9/21/1962 Participant # _____
 Pastor's Address: 409 Park Avenue, Williamstown, Wv 26187
 Clergy Status: LP Status Change? (Yes/No) No Year first appointed to this charge: 4

LOCAL CHURCHES ON THE CHARGE											CHARGE TOTALS
Percent of Charge Totals											
W-2 Box 1 Income											\$41,000.00

Compensation Items Paid by the Local Churches	Taxable Income (Taxable)										\$45,000.00	1
	25% Health Care Paid by Pastor											2
	UM Personal Investment Plan Deducted from Comp. BEFORE TAX										5,000.00	3a
	UM Personal Investment Plan Deducted from Comp. AFTER TAX											3b
	Medical Reimbursement											4
	TOTAL LOCAL COMPENSATION											5

ANNUAL CONFERENCE SUPPORT SUPPLEMENT

TOTAL COMPENSATION (Paragraph 249.12)

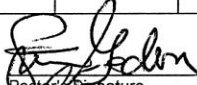
\$50,000.00

Non-Compensation Items Paid by the Local Churches	25% Health Care Paid by Charge										\$3,345.00	8
	Accountable Reimbursement Plan										\$4,500.00	9
	TOTAL APPOINTIVE COST										\$57,845.00	10

Non-Compensation Items Paid by the Local Churches	Parsonage Utilities										\$4,075.00	11
	CRSP Defined Benefit										10,258.00	12
	CRSP Defined Contribution										1,875.00	13
	Comprehensive Protection Plan										1,875.00	14
	75% Hospital Medical Insurance										\$10,035.00	15
TOTAL PASTORAL COST TO CHARGE										\$85,963.00	16	

Amount provided to pastor for Annual Conference Expenses:
 \$ 200.00

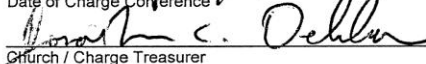
Parsonage Provided? YES (yes/no)
 Housing Allowance \$ _____ (only if "no" above)


 Pastor's Signature

Betty A. Ball
 Secretary of the Charge Conference

District Superintendent or Designated Elder

10/28/09
 Date of Charge Conference


 Church / Charge Treasurer

_____ If retired clergy scheduled to work less than 20 hours per week (Yes/No)

_____ Previous Pastor if Changed

With the setting of compensation for 2008, \$4,000 of the pastor's compensation is designated as housing exclusion per section 107 of the Internal Revenue Code.

**West Virginia Annual Conference
Fair Share for 2010**

Charge: First (Williamstown)
Church Name: First (Williamstown)
Church #: 45790
Total Annual Conference Fair Share: \$51,009

Category 1: \$31,559
Category 2: \$12,844
Category 3: \$6,606

District Promotional Fund: \$ 1,484.36

**THE ABOVE FAIR SHARE WAS PRESENTED AT THE CHARGE
CONFERENCE HELD ON 10 / 28 / 09.**

Charge Secretary:

Betty A. Ball

Charge Pastor:

John

District Superintendent:

Church Treasurer:

Joseph C. Oel